



JOB TITLE:	Production Operator
COMPANY:	Didion Milling, Inc.
LOCATION:	Cambria, WI
REPORTS TO:	Production Supervisor

POSITION SUMMARY:

The Production Operator is a very hands-on, physical role that is critical in ensuring the highest of production, quality, and efficiency standards in the production of food grade and commercial corn-based products. Due to the wide variety of job functions built into this role Production Operators are cross-trained in multiple areas to increase contributions to the organization, enhance production flexibility and readiness, while also providing job enrichment and growth opportunities to incumbents.

RESPONSIBILITIES:

The highest levels of PRODUCTION are achieved through passionate commitment and proactive ownership. People in this key role:

- Diligently endeavor to add value to the organization, the department, and the team by making positive contributions in production, quality, safety, and teamwork culture.
- Serve as mentors and tutors by proactively increasing other team member contributions through training, on-the-job development, and coaching.
- Continuously seek out additional value-add opportunities for the organization.

Personal and Work Environment SAFETY is achieved through:

- Flawless use and safe operation of production machinery, motorized vehicles, heavy duty cleaning equipment and industrial cleaners.
- Impeccable use, inspection, and care of vehicles, equipment, and machinery to include vans, industrial trucks, production equipment and man lifts.
- Absolute adherence to all safety procedures, GMP's, and the use of PPE, such as: hearing protection, lock-out tag-out, harnesses, respiratory masks, etc.

WORKFORCE FLEXIBILITY AND BENCH STRENGTH are significantly greater due to:

- A proactive commitment to learn and master a variety of job functions such as quality, sealing, bulk load-out, bagging, fork lift operation, and heat treat.
- Continuous vigilance in identifying needed repairs or additions/improvements to the facilities' operating systems to increase productivity.
- Committed and unflinching support for millers, packers and other team members working to achieve operational excellence.

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REQUIREMENTS to help ensure success include:

To qualify for this position, an individual must possess any combination of experience and education that would likely produce the desired job outcomes. Specific requirements include:

- High School Graduate, GED, or equivalent experience. Prior production or manufacturing experience preferred.
- A positive, proactive demeanor resulting in superior teamwork and collaboration with team members while demonstrating a commitment to excellence.
- Ability to lift and stack up to 55# bags continuously for up to 4 hours a day.
- Must be able to ascend and descend stairs, ladders, and gangways on a frequent basis and be able to work while standing on a continuous basis.
- Ability to read, write and speak English fluently.
- Steadfast adherence to all safety procedures at all times.
- Ability to safely work aloft (heights over 20') including ladders, man lifts, harnesses, equipment tops and scaffolding.
- Ability to safely operate and use heavy duty cleaning equipment such as dry ice cleaners, power washers, industrial vacuum cleaners and devices such as platforms, cages, harnesses, respiratory masks and other PPE.
- Ability to enter confined spaces, following all safety procedures, while in performance of job duties.

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