



JOB TITLE:	Ethanol Operator (Nights)
COMPANY:	Didion Ethanol, Inc.
LOCATION:	Cambria, WI
REPORTS TO:	Lead Operator

POSITION SUMMARY:

The Ethanol Operator is a very hands-on role that is critical in ensuring the highest of production, quality, and efficiency standards in the production of commercial ethanol and related products. Ethanol Operators are cross-trained in multiple tasks to increase contributions to the organization, enhance production flexibility and readiness, while also providing job enrichment and growth opportunities to incumbents. This position works a 12-hour rotating work shift that includes every other Saturday.

RESPONSIBILITIES:

The highest levels of PRODUCTION are achieved through passionate commitment and proactive ownership. People in this key role:

- Diligently endeavor to add value to the organization, the department, and the team by performing all tasks required to support the Lead Operator in the efficient operation of the plant.
- Steadfastly monitors and checks key performance indicators during the production cycle (gauges, instruments, flow meters, LCD's) and accurately adjusts/regulates process inputs to correct variances as trained.
- Performs regular walk-throughs of production area for sample collection and thorough inspection of equipment, processes, and facility.
- Continuously seek out additional value-add opportunities for the organization.

Personal and Work Environment SAFETY is achieved through:

- Unfailing commitment to follow all safety procedures, don all PPE as required, and to perform a risk assessment prior to commencing an unfamiliar task.
- Impeccable use, inspection, and care of vehicles, equipment, and tools to include test equipment, lab equipment, industrial trucks, production equipment and man lifts.
- Absolute adherence to safety procedures, GMP's, and the use of PPE such as: chemical handling, hearing protection, lock-out tag-out, harnesses, respiratory masks, etc.

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WORKFORCE FLEXIBILITY AND BENCH STRENGTH are significantly greater due to:

- A proactive commitment to learn about the ethanol production process and expand capabilities in order to strengthen contributions to the organization.
- Continuous vigilance in identifying needed repairs or additions/improvements to the facilities' operating systems to increase productivity.
- Committed and unfailing support for shift co-workers, maintenance personnel, and all other team members working to achieve operational excellence.

REQUIREMENTS to help ensure success include:

To qualify for this position, an individual must possess any combination of experience and education that would likely produce the desired job outcomes. Specific requirements include:

- High School Graduate, GED, or equivalent experience. Prior boiler, industrial dryer, or fluid handling system experiences welcomed.
- A positive, proactive demeanor resulting in superior teamwork and collaboration with team members while demonstrating a commitment to excellence.
- Must be able to ascend and descend stairs, ladders, and gangways on a frequent basis and be able to work while standing on a continuous basis.
- Ability to read, write and speak English fluently.
- Steadfast adherence to all safety procedures at all times.
- Ability to safely work aloft (heights over 20') including ladders, man lifts, harnesses, equipment tops and scaffolding.
- Ability to safely operate and use heavy duty cleaning equipment such as dry ice cleaners, power washers, industrial vacuum cleaners and devices such as platforms, cages, harnesses, respiratory masks and other PPE.
- Ability to enter confined spaces, following all safety procedures, while in performance of job duties.

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